



JOB DESCRIPTION

Job Title:	Nurse
Team:	Care
Group:	In-house Care Team
Reports to:	Lead Nurse
Level:	Band 5
Location:	Shooting Star House, Hampton / Christopher's, Guildford

Job purpose

The post-holder will be part of a multi professional team providing holistic care and support for children with life limiting condition and their families.

The post-holder will work in collaboration with the family and other services providing care and support for the family.

The role includes active involvement in the education, training and professional development of other team members including volunteers.

To hear more about what it is like to work as a Nurse for Shooting Star Chase please click [here](#).

The Shooting Star Chase children's hospice care service is provided 24 hours a day, 365 days a year. The post holder will be required to work a variety of shifts across the 24 hours.

Duties and key responsibilities

- To ensure that holistic care is family centred, research-based and meets all statutory requirements.
- To be actively involved with the on-going development and business planning of the Shooting Star Chase care service.
- To be responsible for exercising teamwork skills, working collaboratively with all members of the Shooting Star Chase Care Team and other services supporting the family.
- To maintain an awareness of the multi-cultural nature of the Shooting Star Chase catchment area, embracing diversity and promoting wider access.
- To participate in the Shooting Star Chase Quality Assurance programme, participating and leading specific audit activities to assist in the continuous evaluation and development of the care service.



- To act in accordance with SSC policies, guidelines and standards. To keep up to date with national policies and guidance.
- To participate as a team member in the other activities that complete the care cycle, i.e. laundry, the environment and outings with the young person and their family.
- To participate and lead the assessment, care planning and care management of each child and family receiving care from Shooting Star Chase.
- To adhere to the NMC Code of Professional Conduct at all times.
- To share professional expertise with Care Team colleagues, providing support and training where appropriate.
- To be responsible for maintaining and updating own professional practice by actively participating in reflective practice, action learning, mandatory training, appraisal management and practice supervision. To be a full and willing participant in opportunities for learning. To act as a mentor to new staff and students and participate in the education and development of colleagues.
- To share information with colleagues at team meetings, when handing over care and at other informal contacts.
- To maintain positive and effective communication with other agencies involved with the care of families receiving a service from Shooting Star Chase. To attend discharge planning, network and review meetings as appropriate. This includes providing written reports and letters as required.
- To ensure that young people and family feedback and views are brought to the attention of senior personnel within the care directorate for consideration and to inform service developments.
- To ensure that any complaints are dealt with in accordance with Shooting Star Chase policy.
- To report any equipment, maintenance or safety issues to the Lead Nurse or Head of Facilities, ensuring that all Shooting Star Chase property and equipment is well looked after and maintained.
- To inform the relevant team member of any ordering required to facilitate good stock control for all clinical and pharmacy stores.
- The post holder is expected to carry out any reasonable duty as requested by the Director of Care / Head of Christopher's / Head of Shooting Star House.



Skills and experience

	Essential	Desirable
1. Qualifications	<ul style="list-style-type: none"> RSCN or RN child or RGN or RNLD 	<ul style="list-style-type: none"> Diploma/Degree in Nursing/Palliative Care/Oncology/Specialist Practice (CCN) Mentorship qualification
2. Skills and experience	<ul style="list-style-type: none"> Experience of working with children and their families. Knowledge of recent initiatives, current legislation and guidance in pediatric health and social care. Excellent clinical nursing skills and recent experience. Multi-disciplinary team working. Experience of resource management. Adaptable, being able to use skills, knowledge and experience to care for children, families based on individual needs. Ability to prioritise workload and to be flexible to changing demands. Excellent communication, both written and oral. Planning and organizational skills. 	<ul style="list-style-type: none"> An understanding of the principles and philosophy of palliative care and life limiting conditions. Experience of working with children with complex healthcare needs or long term ventilation. Experience of working with young people with physical or learning disabilities. Knowledge of bereavement issues. Leadership skills to motivate and inspire others. Mentorship and supervision skills. Teaching and presentation skills.
3. Other	<ul style="list-style-type: none"> Basic IT skills Ability to show compassion, empathy and consideration to others. Resilience 	<ul style="list-style-type: none"> Risk assessment skills.



Values and behaviours

As a voluntary organisation our ambition is to see highly professional services which place life-limited children and their families at the heart of everything we do.

Therefore capitalising on this opportunity and to achieve this ambition we require that all of our staff share our common values and display behaviours that will enable us to achieve our goal.

Our organisational values are –

Professionalism – *we will safeguard our families, each other and our organisation by working to ethical and professional standards at all times.*

Respect – *We will treat each other with the utmost respect.*

Integrity – *We will be open, honest and transparent in all that we do.*

Diversity – *We will respect individuality and ensure inclusion and fairness to all.*

Excellence – *We will strive for excellence in all that we do.*

